George Valettas

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Address: 7 Zisimopoulou Str., Athens - Greece 11524

Personal status: Married with 2 children

Date of birth: 19-Feb-1973 **Nationality:** Greek

PROFILE

A highly motivated and results driven finance and administration manager with extensive experience across a wide range of companies. Skilled in numerous financial, tax and accounting fields including inter alia: Budget, KPIs, IFRS.

Having the ability to handle complex assignments effectively and possessing the confidence to work as part of a team or independently. Hands on and highly successful in increasing profitability whilst reducing inefficiencies.

MEMBERSHIPS

Elastron SA, Member of the Audit Committee

June 2019 - Present

- Ensuring Group's compliance with regulations and principles of Corporate Governance
- Monitoring the process of Financial Reporting and Financial Statements (Annual & Interim)

July 2017 - Present **Alco Hellas SA**, Non-Executive Member of the BoD & Chairman of the Audit Committee

- Liaising with ATHEX Group as regards deletion of company's shares from the Athens Exchange
- Establishment of Regulation of Operations and oversight of the statutory auditors

CAREER HISTORY

Steel Center SA July 2016 - Present

Chief Financial Officer (part-time)

Business sector: Manufacturing Headcount: 25 employees Annual turnover: €12M Reporting to: CEO

Corus-Kalpinis-Simos SA (Ex-member of Tata Steel Group)

Dec 2010 - June 2016

Jan 2009 - Nov 2010

Finance & Administration Manager

Business sector: Manufacturing Headcount: 67 employees Annual turnover: €18M Reporting to: Board of Directors Main duties

Restructuring & Directing all business departments

- Handling of legal issues along with legal advisor
- Liaising with Banks, Auditors, Greek authorities

Key achievements

- Cut losses in half & Raised gross margin by 17%
- Loans restructuring & Positive cash flow
- Reduced bad debts and set up credit insurance

Maillis Group (listed on ASE)

Accounting Director

Business sector: Manufacturing Headcount: 1,528 employees

Annual turnover: €262M Reporting to: CFO

Main duties

Ensuring compliance with Greek GAAP and IFRS

- Management of Group's tax strategy
- Fulfil Athens Stock Exchange obligations

Key achievements

- Effective tax restructuring of Bulgarian affiliate
- Developed accounting software for consolidation
- Minimization of legally required taxes

Feb 2007 - Jan 2009 **PwC Greece**

Tax Manaaer

Business sector: Consulting Headcount: 700 employees Annual turnover: €30M Reporting to: Tax Director Main duties

- Statutory audit of compliance with tax legislation
- Tax due diligence & advisory services
- Teaching seminars at PwC Academy

Key achievements

- Successful support concerning Tax Offices' audits
- Creation of software in excel for PwC tax team
- Saved to customers numerous penalties

Pharmathen Group Nov 2003 - Jan 2007

Accounting Manager - Assistant CFO

Business sector: Manufacturing Headcount: 100 employees

Reporting to: CFO & Board of Directors Annual turnover: €35M

Main duties

Supervision of all finance departments including HR

Budget, Reporting, Group's financial results

Handling of governments grants

Key achievements

- Implementation of new ERP system
- Built a functional and dynamic financial team
- Structured and negotiated strategic partnerships

Avgerinopoulou Group

Business sector: Services

Annual turnover: €35M

Internal Auditor

Headcount: 1,000 employees Reporting to: Head of Internal Audit Key achievements

- Main duties Audit of tax, labor & revenue process at chain stores
- Highlight issues and problems with reports to BoD
- Ad hoc advice and guidance to managers & staff
- Detection and prevention of considerable frauds
- Improved processes & streamline workflows
- Created an operation manual for group's staff

Mar 2000 - Mar 2002

Apr 2002 - Oct 2003

Hatzipanagos SA (Partner of McDonald's Hellas)

Financial Controller

Business sector: Wholesale & Logistics Headcount: 80 employees

Annual turnover: €24M Reporting to: CFO & Managing Director Main duties

Preparation of Budget, Reporting & Key Figures

- Oversight of credit control department
- Cost allocation of expired goods to McD's price list

Key achievements

- Successful negotiation of mark up along with CFO
- Charged McD's storage fees for tied up capital
- Controlled effectively suppliers' surcharges

M. Valettas' Accounting Office

Accountant & Partner

Main duties

- Accounting, Tax & Payroll services
- Reports concerning companies' financial position

Key achievements

- Ensured full compliance with applicable legislation
- Expanded the customer base

EDUCATION

University of Kentucky (Gatton College of Business and Economics)

Mar 2016

1990 - 1999

MBA

University of Piraeus

Sep 1999

BS, Business Administration (Specialization in Accounting/Auditing)

Model Experimental School of Athens University

June 1990

Primary & Secondary School (Hons)

CERTIFICATIONS

A' class tax licence/signatory right, Economic Chamber of Greece

Certificate in IFRS, Institute of Chartered Accountants in England and Wales (ICAEW)

Accredited Civil & Commercial Mediator, Greek Ministry of Justice

CIA (In progress), Institute of Internal Auditors (IIA)

Successful Negotiation: Essential strategies and skills, University of Michigan

Certifications concerning: Logistics, Internal Audit, Finance, Accounting, Tax, IFRS/IAS, Several Seminar Institutes

IT SKILLS

ERP software: SAP, Microsoft Navision, Atlantis

MS Office: Excel, Word, Power Point

LANGUAGES

English: Full professional proficiency French: Elementary proficiency

PROFESSIONAL AFFILIATIONS

Member, Economic Chamber of Greece Regular Member, Institute of Internal Auditors (IIA) REFERENCES

Available upon request